

ERSO CELEBRATIONS

Congratulations, **Judy**, we salute you!

"Judy Tam stepped in to help a colleague who was overwhelmed with proposals and who is also new to proposal preparation, while her supervisor was away. She spent a lot of time mentoring, helping, and reassuring her colleague. I am so grateful for Judy's generosity of time and knowledge sharing. She deserves a salute!"

ERSO OCTOBER SPOTLIGHT—

This month we shine a spotlight on **Mary Courtney** from our Purchasing team. Thanks for sharing, Mary!

In 1 word, please describe what you do in ERSO.
Purchase

In 2 words, please tell us about yourself.
Free spirit

You have 30 minutes to spend a million dollars. Where is your first stop?
Real Estate Agent

What advice would you give to your teenage self?
Enjoy

Worst song or movie ever?
Daddy Day Camp

Who is your hero?
My Nana

What question should we ask the next Spotlight colleague?
What is your favorite food?

Please share a picture that best represents you.



Happy birthday...

- Cathy Nguyen
- Cathy Weaver
- Chelsea Miller
- David Elvins
- Diane Bodrick
- Jorge Perez
- Kelly Kouyate
- Kimberly Citalan
- Noriko Katagiri
- Rachel Zhang
- Rebecca Foster
- Ruben Speers
- Sandra Guiton
- Sherrell Collins
- Stephanie Bratton
- TK Chen
- Tracee Jackson
- Vanessa Lopez

If you missed this month's **ERSO Town Hall**, check out the recording [here](#).

Happy ERSO-versary...

- Tracey Richards, 18 years
- Mary Cuison, 15 years
- Annie Ren, 12 years
- Noriko Katagiri, 12 years
- Myra Rose, 11 years
- April Alford, 10 years
- Julie Aquino, 10 years
- Veronika Blair, 9 years
- Sherry Deng, 5 years
- Tannaz Ghorban, 3 years
- Stephanie Bratton, 2 years
- Amaya Gonzalez, 1 year
- Vanessa Lopez, 1 year
- Stacy Ruvalcaba, 1 year



Muahhahahahaha...



Roses are red
Some bats are black
Dress your pet in costume
Or carve a pumpkin if you've got the knack

Announcing ERSO's Dress Your Pet & Carving Contest!



- ☠ Entries are due **10/24** via [this form](#) and will be posted on the ERSO site
- ☠ You'll review the entries, then receive a voting form on 10/31 that will be due on 11/2
- ☠ Best carving & best dressed pet to be announced on Fri, 11/3

All non-human house creatures and gourds are welcome.

*"Do one thing every day that scares you."
- Eleanor Roosevelt*



Save the date!
ERSO Staff Holiday Gathering
at
Tupper & Reed
Tues, December 5th
5:00 to 7:30pm

Your questions/feedback is welcome!
Please submit it via [this anonymous form](#).